# APPLICATION OF DEFINITION AND METHODS IN MEXICO

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As we all know there are two key concepts related to informality

The first the 15th ICLS (1993) focuses on the Informal Sector or an enterprise-based approach, and is relevant especially for developing countries.

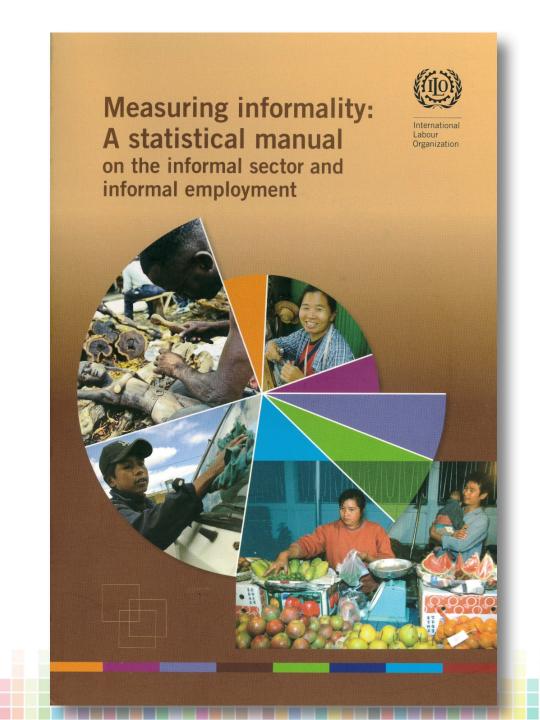


© The second, the 17th ICLS (2003)or Informal Employment approach has a wider perspective including both traditional as well as new informal ways insertion in the labor market. is relevant to all economies-developing/emergent and developed.



- The Delhi Group, in which both WIEGO and INEGI (Mex) are active members, compiled and analyzed strategies in collecting, measuring and disseminating data related to all informal modalities (including of course informal sector).
- Working alongside ILO and other international experts a Manual on the different ways and approaches in measuring informality was published in 2013: Measuring Informality: A Statistical Manual on the Informal Sector and Informal Employment

#### The Manual...



The 17<sup>th</sup> ICLS sets a classification mechanism to identify the part of employment that is formal, the part that is informal and the modalities of the latter cases to achieve a holistic classification of the labor landscape with no exceptions. That mechanism is the famous H Matrix.

The underlying logic behind the Matrix is to apply operational criteria depending on the status of employment.

■ Independent workers are classified under an enterprise based approach (informal sector).

■ Dependent workers (either the jure or the facto) are classified based on their current employment relationship, i.e. whether it provides them (in law or in practice) basic or standard employees guarantees.

## **Matrix H**

Classification according to type of economic unit	Classification by status in employment											
	Paid dependent workers								Auviliant		Total	
	Salary workers		Dependent workers not salary paid		Employers		Own account workers		Auxiliary non-paid workers		Total	
	Informal	Formal	Informal	Formal	Informal	Formal	Informal	Formal	Informal	Formal	Informal	Formal
Informal sector												
Paid domestic work												
Corporations, Government and Institutions												
Agriculture												
Subtotal												
Total												

#### The key unifying factor

- If never explicit in the 17<sup>th</sup> ICLS Guidelines or in the Manual, the informal concept in its broadest sense encompasses those forms of labor market insertion where risks are personal *stricto sensu*; not diffused nor buffered by any institutional of protection.
- Therefore the concept points to situations where certain economic insertion modalities do not provide persons with the basic or standard guarantees relating to either their transactions or labor relationships.

### The key unifying factor

- While informality is a diverse phenomena, the point is that the final outcome or situation ought not to be confused with whatever causes it (breaking the law; not knowing the law; blind spots in the law; ways to circumvent the law; new realities not covered in law, etc.).
- The other point to highlight is that the informal concept becomes a practice or set of practices that in principle might be widespread all over the economy and no longer takes place only in a part of it.

#### The operational challenge

- @ General: to fill out the Matrix H cells with data.
- Specific: to distinguish informal sector within informal employment without dissolving the former in a wider undistinguishable phenomena of people operating without the legal protection or standard set of rights and guarantees they require given their situation.
  - In other words, which parts of the most vulnerable ways of labor insertion pertain to the informal sector and which ones goes beyond it.

#### Informal sector still remains a challenge

 It is less difficult to identify informal employment in gross terms than to distinguish components or specific modalities such as the informal sector.

© Employment gravitating around informal sector is not always easy to identify because of the enterprise-based criteria it demands, namely the issues of registration/ type of accounts of the activity.

#### Informal sector still remains a challenge

- Therefore the statistical approach (filling up the H Matrix) runs in parallel alongside two tracks: situation of the worker and the situation of the economic unit.
- Statistical systems are organized either around household surveys (persons) or establishment surveys, each with their own sample frames and statistical design thus different sets of weighting factors.
- How to coordinate two different approaches in a complementary way is not easy. The manual contemplates many strategies to do so, each with respective pros and cons.

## Measurement objectives and methods of data collection

- Household surveys (i. e. LFS)
- © Establishment surveys and censuses
- Mixed household and enterprise surveys

   ■ Mixed modular surveys

   ■ Mixed independent surveys
- Methods of indirect estimation
   Residual balance techniques
   Macro-economic estimation techniques

## The LFS approach: Mexico's strategy



## Chapter 4.

Household surveys on informal sector employment and other types of informal employment

## The LFS approach: Mexico's strategy

- Three elements of the INEGI (Mex) approach in its LFS (ENOE).
  - Sample size (120 thousand dwellings).
  - Continuity (Quarterly basis).
  - Special design of its section 4, which consists of questions on certain characteristics the economic unit the person is working for to give some inkling of its nature.

#### **Strengths**

- Fills out the Matrix H cells in one stroke, each Quarter.
- Yields statistical series amenable to both short term and structural data analysis.
- Second the second of the se
- Gives all the sociodemographic contexts of the individual as well his/her household.
- Supplies the labor matrix input needed by national accountants to calculate the size of informal economy (share of GDP) annually.
- No additional costs in collecting and disseminating data available at national level (including rural areas) as well at states (provinces) level.

#### **Weaknesses**

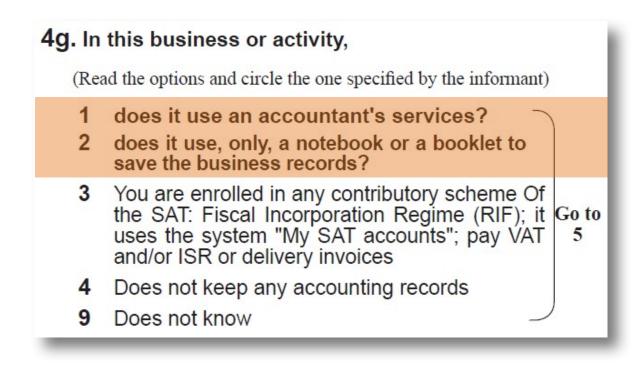
- Proxy respondent (in some cases the person may not know or answer inaccurately questions on characteristics of the economic unit).
- The Industry structure of the Informal sector in particular at certain levels of disaggregation (i. e. beyond two digit level) should be used cautiously because the sample of the LFS was not designed to take into account that specific structure.

### The LFS approach: Mexico's strategy

- The sample size of ENOE (LFS) guarantees error compensations for misclassified individual cases due to inaccuracies in their declarations, so that macro level aggregates are sound.
- There are ways to deal with cases where a respondent intentionally provides incorrect or misleading information (a bias incentive).

#### **Tricks**

- On Informal Sector the core question is not if the economic unit is registered, nor directly the type of accounts, but rather whether the services/advice of an accountant or another expert were required in conducting the activity.
  - Given the intricacies of Mexico's fiscal system, it is difficult to be registered with tax authorities without having such advice.
- © Correction can also be made through another question about basic ways of keeping accounts



This questions is placed after others exploring if the economic unit has a brand name as well type of premises.

#### IV.CHARACTERISTICS OF THE ECONOMIC UNIT

4.	What is	the	name	of	the	enterprise,	business	or
	instituti	on y	ou are	W	orki	ng for?		

(Listen and circle the optinion specified by the informant)

1 ————

(Write the complete name of the enterprise, business or institution)

- 2 The business doesn't have a trade name
- 3 It is a domestic unit or works for another worker 

  →

Go to 5

4 Works abroad 

→

Go to 8

9 Do not know

#### 4c. Is this...

(Listen and circle the option specified by the informant)

- 1 an independent, personal or family business? 
  → Go to 4e
- 2 a private firm or enterprise? (trading company: corporation or corporations under other modality, commercial firm, banking company, service industry)?

  → Go to 4h
- 3 None of the above

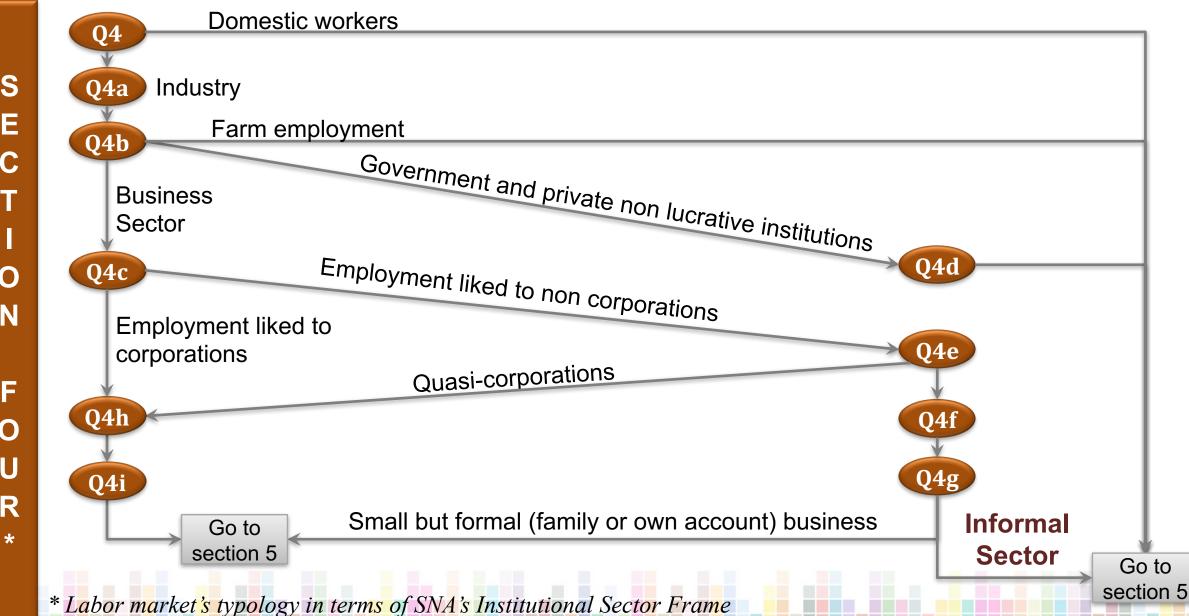
#### 4f. Where do you do your work?

(Listen, write down and circle the option specified by the informant)

- 01 At the countryside, at open, in a dyke, well, at the sea
- **02** Door to door, or at the streets
- 03 At no fixed place
- **04** Non motor vehicle (bicycle, tricycle, cart, boat, etc)
- **05** Motor vehicle, automobile, motorcycle, light truck, etc.
- 06 At your own address without any special equipment
- **07** At your own adress <u>with special equipment</u>
- 08 At the owner's address or the owner's property, or at the client's request place
- 09 Semi-fixed premise
- 10 Fixed premise
- 11 Other site
- 99 Do not know

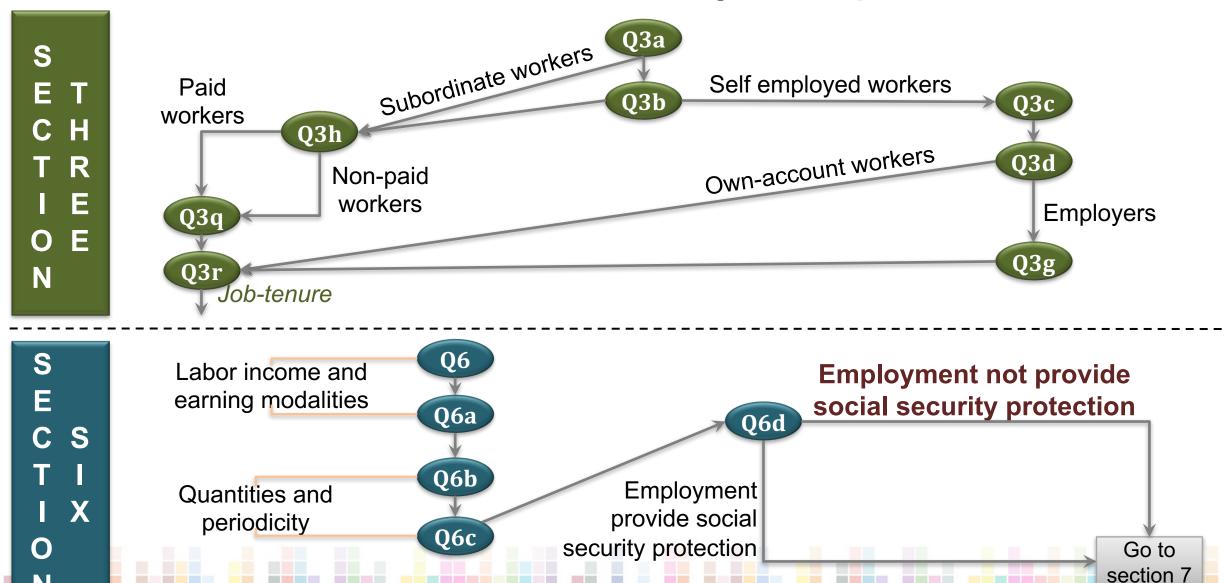
- Since there are always respondents with no clue at all on answers to questions regarding either accountants or accounts, additional questions are needed. Qualitative clues on the scale of operation of the activity which are often better known to respondents are also collected
- These questions provide information –especially from those with a "not know" answer at the critical cross roads— which under circumstantial evidence assists in identifying the probability that a household member operates in the informal sector.

## Flux design enterprise-based approach (Informal Sector)



 Beyond this there are also sections relevant on status in employment and access (or not) to social security protection in virtue of their jobs.

## Flux design labor vulnerability approach (dependent workers either within or beyond IS)



#### **Subsistence agriculture**

#### 3c. Do you offer your products or services to...

(Read the options and draw a circle in the selected ones specified by the informant)

- 1 a single enterprise, business or an intermediary?
- 2 several enterprises, businesses or intermediaries?
- 3 the public directly?
- 4 It is self consumption of farm products
- 9 Do not know
- 0 To be used only for data capture

#### 3q. How many persons, including the employer, work at the place where you work?

(Listen and circle the option specified by the informant)

```
01 1 person
```

- **02** 2 to 5
- **03** 6 to 10
- **04** 11 to 15
- **05** 16 to 20
- **06** 21 to 30
- **07** 31 to 50
- 08 51 to 100
- 09 101 to 250
- **10** 251 to 500
- 11 501 and more persons
- 99 Do not know

#### 6d. Does this job give you access to health care at...

(Read the options and circle the specified by the informant)

- 1 the Social Security (The Mexican Institute of Social Security IMSS)?
- 2 the hospital or clinic of the Ministries of Navy and Defense, or the State Oil Company (PEMEX)?
- 3 the Institution devoted to the Social Security and Services for Local or Federal Workers (ISSSTE)?
- 4 the Institution devoted to the Social Security and Services for Local or State Workers (ISSSTELEÓN, ISSEMYM)?

Specify

- 5 Other Health Care Institution?
- 6 Do not have health care
- 9 Do not know

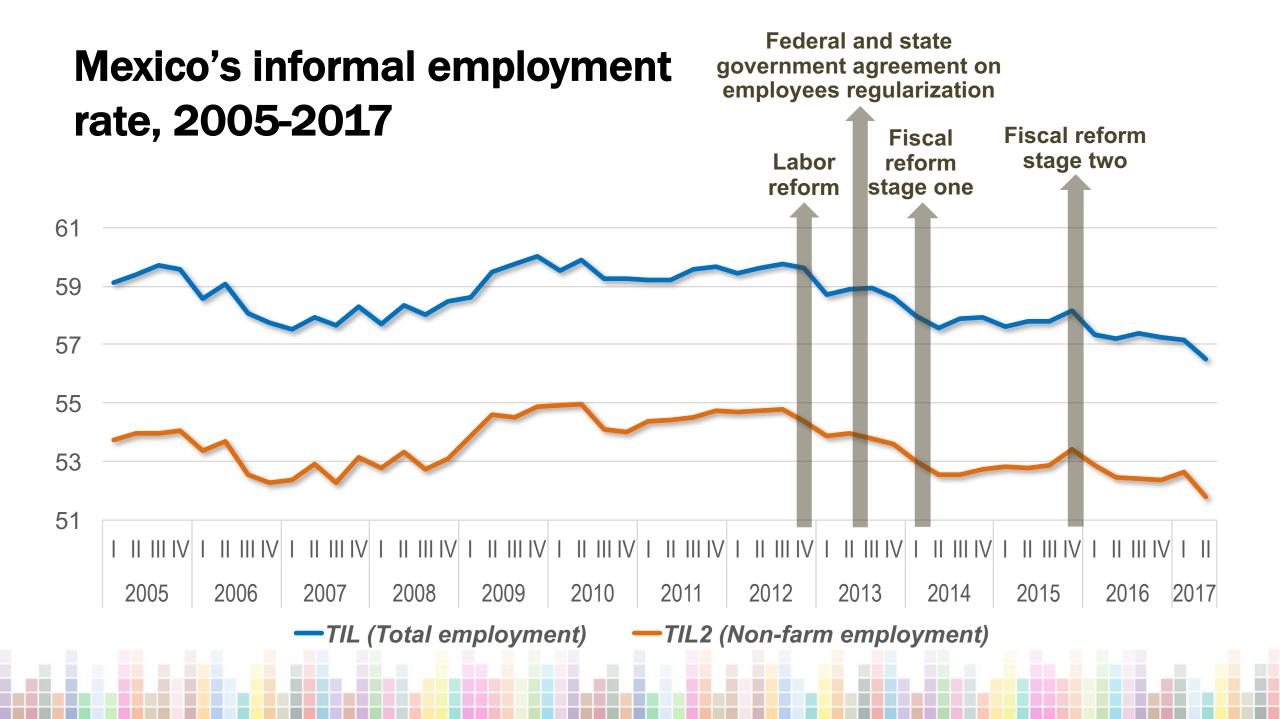
## **DATA ON EMPLOYMENT**

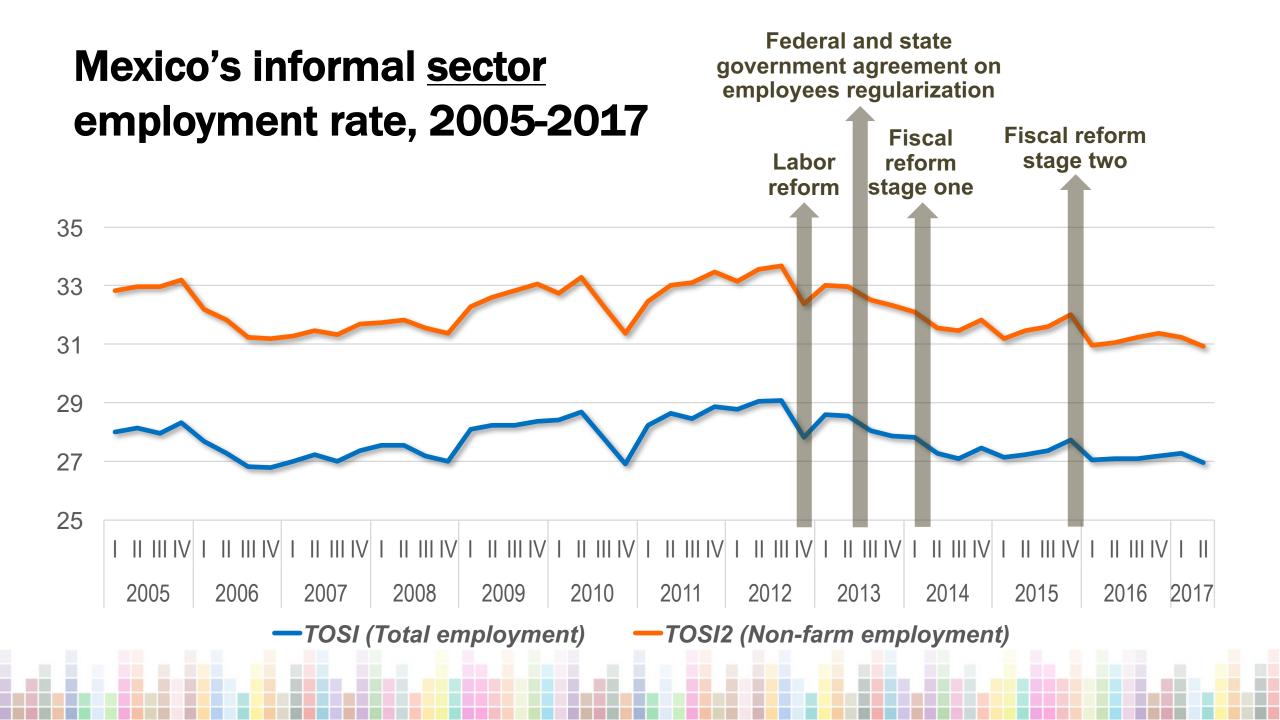
**Matrix H** 

#### **Second Quarter 2017 (millions)**

Classification according to type of economic unit	Classification by status in employment											
	Paid (	depend	lent wor	kers					Auxiliary		Total	
	Salary workers		Dependent workers not salary paid		Employers		Own account workers		non-paid workers		Total	
	Informal	Formal	Informal	Formal	Informal	Formal	Informal	Formal	Informal	Formal	Informal	Formal
Informal sector	3.92		0.79		0.88		7.50		0.98		14.08	
Paid domestic work	2.27	0.07	0.02	0.00							2.29	0.07
Corporations, Government and Institutions	5.72	18.84	0.89	0.21		1.15		1.66	0.60		7.20	21.87
Agriculture	2.41	0.38	0.15	0.02		0.37	2.46		0.91		5.93	0.77
Subtotal	14.32	19.29	1.85	0.24	0.88	1.52	9.97	1.66	2.49		29.50	22.70
Total	33.	60	2.0	8	2.4	10	11.0	63	2.49		52.20	

Note: Totals may not match with their components sum due rounding.





#### **Absolute figures**

INEGI. Encuesta Nacional de Ocupación y Empleo. Informalidad laboral. Indicadores estratégicos. Segundo trimestre de 2017.

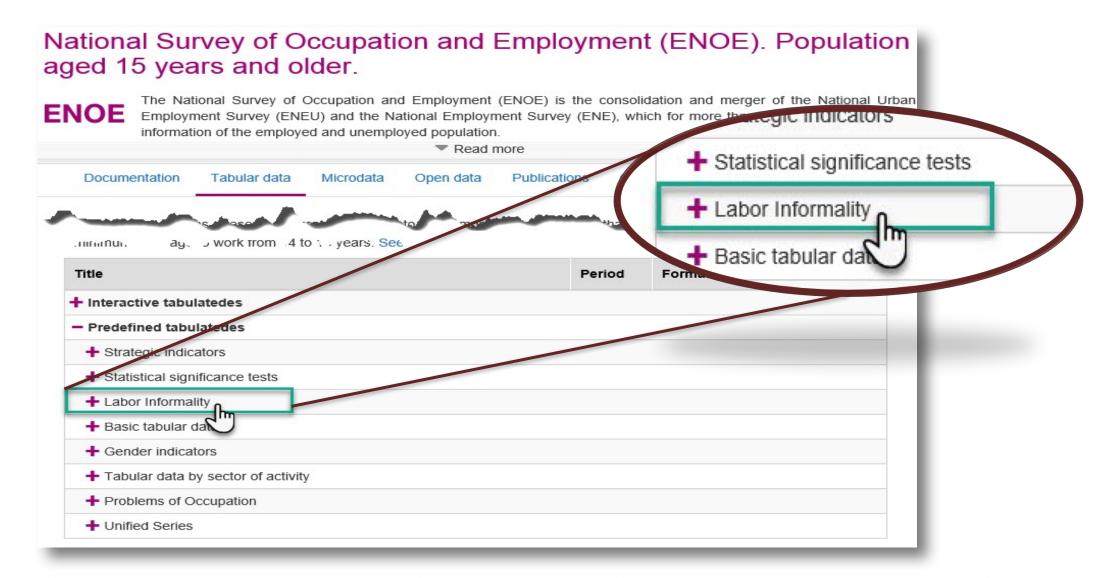
#### Employment distibution by sociodemographic & socioeconomic characteristics

Second Quarter, April-June, 2017

#### **National**

	Total									
			Informal employment							
Characteristic	Total	Formal		Informal	Other forms of informal employment					
	employment	employment	Subtotal	Sector Employment	Subtotal	ubtotal Non-farm Fai				
Employed population by	52,198,611	22,702,104	29,496,507	14,077,063	15,419,444	9,490,122	5,929,322			
1.1 Age groups	52,198,611	22,702,104	29,496,507	14,077,063	15,419,444	9,490,122	5,929,322			
From 15 to 24 years	8,779,146	2,901,612	5,877,534	2,246,365	3,631,169	2,428,147	1,203,022			
From 25 to 44 years	24,989,199	12,334,843	12,654,356	6,129,225	6,525,131	4,353,544	2,171,587			
From 45 to 64 years	15,731,535	6,844,806	8,886,729	4,691,918	4,194,811	2,343,620	1,851,191			
65 onwards	2,665,504	602,567	2,062,937	1,002,655	1,060,282	358,696	701,586			
Not specified	33,227	18,276	14,951	6,900	8,051	6,115	1,936			
1.2 School attainment	52,198,611	22,702,104	29,496,507	14,077,063	15,419,444	9,490,122	5,929,322			
Non-finished grammar school	6,077,270	822,685	5,254,585	2,211,509	3,043,076	899,212	2,143,864			
Grammar school	9,563,994	2,210,678	7,353,316	3,646,743	3,706,573	1,929,869	1,776,704			
Junior high school	17,758,190	7,261,449	10,496,741	5,399,941	5,096,800	3,561,913	1,534,887			
High school and College	18,753,036	12,388,178	6,364,858	2,804,762	3,560,096	3,088,143	471,953			
Not specified	46,121	19,114	27,007	14,108	12,899	10,985	1,914			
1.3 Status on employment	52,198,611	22,702,104	29,496,507	14,077,063	15,419,444	9,490,122	5,929,322			

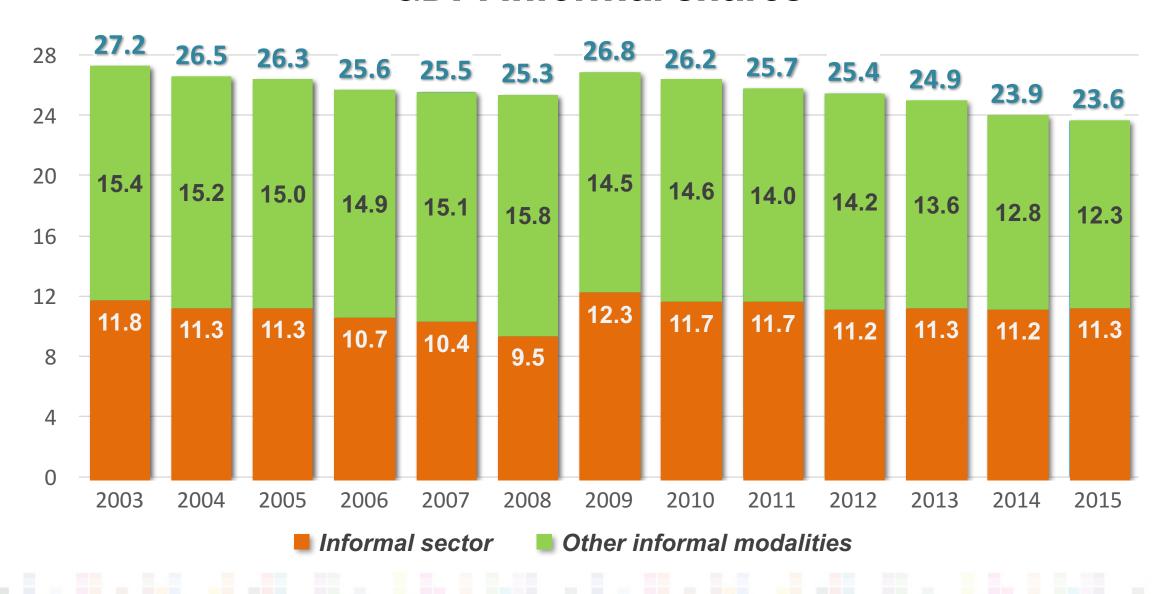
#### How to find data on Mexico's informal employment



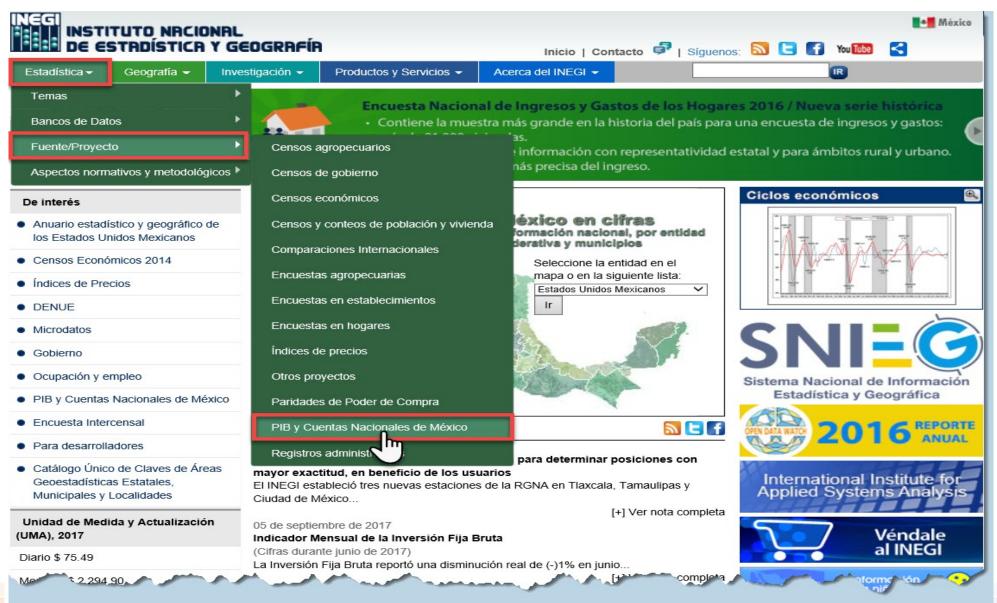
http://www.beta.inegi.org.mx/proyectos/enchogares/regulares/enoe/

## DATA ON INFORMAL ECONOMY

#### **GDP: informal shares**



## How to find data on Mexico's informal economy



### How to find data on Mexico's informal economy



http://www.inegi.org.mx/est/contenidos/proyectos/cn/

#### How to find data on Mexico's informal economy



#### Summing up

- Mexico (INEGI) produces regular data on informal employment and its components with national coverage, distinguishing urban from rural areas and also state-regional levels. All are disseminated on a quarterly basis.
- Both sample size and special design of Mexico's LFS (ENOE) provides all of this information and also supplies the national account system the labor base required in order to achieve completeness and infer the size of the informal economy within GDP.

#### Summing up

- It is easier to identify the sheer size of informal employment than its composition. Informal Sector still remains the most challenging segment to delimitate in the realm of informal employment.
- There are many measurement approaches to informality. All in all there will always be some trade-offs between scope and timeliness on one hand and accuracy (especially in structural terms)on the other.

#### The future

- © Given the conceptual frame, a key point for this statistic is the outcome of the ILO expert group updating the classification of status in employment (ICSE). That is because certain labor market insertion modalities such as dependent contractors could be classified as informal, insofar as they are seen as de facto employees (thus lacking labor rights). However if they are considered as independent workers or self-employed, then in the H Matrix, they will be part of formal employment.
- De Jure and de Facto distinctions become more than ever a hot issue to deal with, creating an explicit tension between legalistic and non-legalistic ways of understanding informality.

#### **Conociendo México**

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