

WIEGO Organisation and Representation Programme

5-year Strategic Plan Snapshots (April 2018 to March 2023)

When workers are organized into strong membership-based organizations (MBOs), they can negotiate for decent work and secure livelihoods. ORP works with informal workers' organizations and networks to help them achieve the elements for success, including: robust membership; effective elected leaders; accountable, democratic structures; and increasing financial self-sufficiency.

The ORP Team

Jane Barrett, Director

Karin Pape, Deputy Director

Chris Bonner, Advisor and Emeritus Team Member

Lucia Fernandez, Sector Advisor, Waste Pickers

Federico Parra, Regional Coordinator, Waste Pickers Latin America

Laura Morillo, Latin America Programme Officer

Vanessa Pillay, Africa Programme Officer



What we will do:

Strengthen national & local MBOs

- by equipping MBOs in 10 Colombian cities with policy analysis and other tools to support their bargaining
- by giving technical and organizing support to waste picker organizations in Accra, Dakar, Johannesburg, Pune and Bangalore, as well as Uruguay and Brazil
- by providing technical and organizing support to street vendor organizations affiliated to StreetNet International
- by providing sector specific and cross-sector training on a range of topics – including collective bargaining, planning, MBO management, sustainability and fundraising—in multiple cities
- by disseminating new worker education materials on workers' rights, organizing, movement building, social protection, R204 on formalization, the New Urban Agenda, and collective bargaining



Support regional & global networks

- by bringing workers together across and between regions to share experiences and best practices
- by supporting regional gatherings for home-based workers and HomeNets and global meetings to develop a global action plan
- by offering communications and technical support to the IDWF Congresses of 2018 and 2023
- by expanding the virtual network of waste pickers through communications platforms
- by convening meetings of waste picker organizations in all regions
- by piloting cross sector work in 4 African countries
- at a conference of the 'Nets and other MBOs to focus on cross-sector learning



Expand knowledge on organizing strategies

- by developing case studies and documentation on migration, waste picker integration, collective bargaining and formalization
- by integrating legal, statistical, social protection and urban policy issues into organizing strategies
- by actively promoting WIEGO campaigns, starting with child care



Advance solidarity with trade unions, cooperative movements and others

- by collaborating with ITUC on common interest issues, including at ILC
- by working with Global Union Federations IUF, ITF and PSI on common issues
- by encouraging alliances with national trade union federations and cooperative movements
- by continuing to convene representation to the ILC, and to engage relevant departments of the ILO



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