ILO Standard Setting Process

Prepared by HomeNet South Asia

1. A problem is identified: Violence against women and men in the world of work
2. The ILO governing body places the issue on the agenda of the International Labour Conference
3. Office prepares law and practice report with a questionnaire on the content of a possible new instrument
   - White report
4. Report sent to governments, employers and workers for their comments
   - Deadline to reply: September 2017

5. Office analyses comments and prepares proposed conclusions
   - Yellow report

6. First discussion of the conclusions at the International Labour Conference
   - June 2018

7. Office prepares summary report of discussion and first draft of instrument
   - Brown report

8. Report sent to governments, workers and employers for comments

9. Office prepares revised draft of the instrument
   - Blue report

10. Second discussion (draft instrument) at the International Labour Conference
    - June 2019

11. Adoption of the new instrument at the Conference with a 2/3 majority vote