HomeBased Workers in Southeast Asia

Global Conference on Homebased Workers

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Hotel Radisson Blu, Dwarka, New Delhi, India
Situation of HBWs in SEA

- Are the majority in Workforce
  - Philippines: 22.5 million or 75% of the total workforce
  - Thailand: 26 millions or 65% of the total employed persons

- Are considered as workers, but still be the 2nd class workers
Situation of HBWs in SEA

• Lack of equal access to labour protection law and policy
• Lack of access to social protection
• Lack of rights to organized & bargain
• Lack of necessary support from gvt.: skill training, product development, marketing, revolving fund
• Poor in economic work condition and living conditions
HNSEA : Cambodia, Indonesia, Laos, Philippines and Thailand

HNSEA mechanism :
- Regional Constitution
- Regional committee
- Sub-regional workshops, every year :
  2010 on Disaster management
  2012 on Fair Trade
  2011, 2014 on OSH
  on Food security
- Regional Assembly, every 4 years
Homenet Cambodia

Achievements:

- Organize 666 self employed, include HIV positive and people with disability
- Economic Empowerment
- Visibility of HBWs and IFWs
- OSH program
- Work with government and local authority
Homenet Indonesia

Achievements:

• Organized 4,000 women homeworkers
• Establishing HomeNet Indonesia as a network organization of homeworkers at the national level
• Creating a model social protection for women homeworkers
• Capacity Building on economic alternative for homeworkers through women HBWs’ school program, Vocational and skill training
Woman Homeworkers’ School Program
HBW
Business Center’s Program
Homenet Laos

- **Achievements:**
  - Organized 100 women HBWs
  - Women saving group as a tool to organized and develop HBWs business
  - Develop leadership of women HBWs
Homenet Philippines

Achievements:

• Organize 19,598 HBWs, 98% are women
• Obtain accreditation and avail of government programs.
• Participate in electoral politics and governance
• Drafting Quezon City Informal Sector ordinance
Homenet Thailand

Achievements:

• Organize 6,000 IFWs: HBWs, street vendors, domestic workers, sub contract farmers.
• Organization of IFWs, Network of IFWs registered as Association in June 2013
• Universal Health Care system, tax based
• Specific article of Social Security Act that provide benefits for informal workers.
• HWs Protection act that ensure minimum wage, safety and other rights
• Recognized of HBWs and IFWs representatives in all national committees & bodies that work on IFWs
TOGETHER WE ACHIEVED

• Visibility of HBWs and other IFWs in the region
• MBO of HBWs in the region
• Good practice cases and learning process from each country specialization: fair trade, OSH, social protection, policy advocacy, sustainable livelihoods, food security, Gender etc.
TOGETHER WE ACHIEVED

• Advocacy on workers protection and social protection in ASEAN by
  – work with ILO on social protection floor
  – Input in Drafting Declaration of Social Protection in ASEAN
  – Participation in the ASEAN People’s Forum 2014 in Myanmar with output as provision in the statement of Social Protection
  – participation in drafting the ASEAN Agreement on the rights of workers
Country Briefs featuring studies on Homebased Workers in CAM, THAI and PHI prepared
Modules for Organizing Homebased Workers in Asia

This module covers

1. Concepts of organizing
2. Benefits of organizing
3. Strategies for organizing
4. Leadership and Capacity building
5. Experiences from other local and international organizations
News magazines
Case Stories and Good Practices
Thematic Reports
What would HNSEA like to achieve in the next 5 years

• Laws & policies at national level to protect the rights of HBWs & other IFWs.
• Continuing Advocacy for the Rights of HBWs and Other IFWs, decent work & social protection
• Capacity development of second liner leaders through training & exchanged program.
What would HNSEA like to achieve in the next 5 years

• Economic Empowerment: product development & marketing of HBWs’s products
• OSH of HBWs work on the ground and policy level
• Expand more members: Myanmar, Vietnam, Malaysia etc.
• Accredit with ASEAN
• Established ASEAN standard on labour protection & social protection.