

HOME-BASED WORKER ORGANIZATIONS, ADVANTAGES AND ISSUES



	Forms of Organizing	Advantages of This Form of Organizing	Organizing Issues
	Trade Unions	<ul style="list-style-type: none"> • Collective bargaining with “employer” or government • Policy advocacy • Sharing information and experiences • Recognition • Access to government schemes • Leadership building and representation 	<ul style="list-style-type: none"> • Irregular income • Irregular work • Social security • Access to market • Exploitation by intermediaries • Minimum wages/Living wages • Access to finance • Access to occupational safety and health • Policy and law • Invisibility/recognition • Exclusion from social assistance programmes • Migration • Access to basic services and housing
	Cooperatives or Producer Companies	<ul style="list-style-type: none"> • Access to market • Backward and forward linkages to market • Regular work • Better wages • Access to social security • Access to large orders • Access to investments – grants, debt and equity • Transparency in supply chains • Skills trainings • Upward mobility in the supply chain – as managers, designers, etc. 	
	Self-Help Groups	<ul style="list-style-type: none"> • Savings and internal loans • Access to the formal banking system • Joint purchase of raw material and markets • Skills training • Leadership development 	
	Community Based Organizations	<ul style="list-style-type: none"> • Savings and internal loans • Access to loans from formal banks • Access to basic services • Leadership development 	
	Networks of Organizations	<ul style="list-style-type: none"> • Support to local and national organizations • Representation at national, regional and international level • Organizing campaigns • Building partnerships to work on technical issues • Building consortiums for fund raising • Access to information and technical expertise 	