








TYPES OF WORKERS



	Characteristics	Home-Based Workers		Factory Workers
		Self-Employed or Own Account Workers	Sub-Contracted or Piece-Rate Workers	
	Place of Work	Own home or adjoining areas <i>(but sometimes they could work together in a common space, around their homes)</i>	Own home or adjoining areas <i>(but sometimes they could work together in a common space, around their homes)</i>	Workplace provided by employer (factory, workshop, etc)
	Earnings	From sale of goods and/or services provided by the worker	For work done – usually on piece-rate basis	For work done – on the basis of time (daily, weekly or monthly)
	Means of Production	Self-acquired	Provided by contractor / employer	Provided by employer
	(A) Raw Material	Self-acquired	Provided by contractor / employer	Provided by employer
	(B) Workplace, Equipment, Electricity	Self-provided	Self-provided	Provided by employer
	Kind of Contract	No contract as self-employed	Usually unwritten/ informal contract with contractor/ middleman for work orders	Written or unwritten employment contract
	Supervision	No supervision as self-regulated	Indirect supervision by contractor or no supervision	Direct supervision by employer

