Terms of Reference for Consultant
for
Scoping Paper on Rights Based Social Protection in Sub-Saharan Africa

Assignment: Consultancy
Duration: 20 working days, during 2nd July through to 31st July 2017
Location: Deskwork, key informant interviews and consultative meetings
(at place or through skype)

1. Introduction

The Friedrich Ebert Stiftung (FES), in close collaboration with partners across Africa in social protection – ITUC/ALRN; WIEGO & APSP1– is implementing the Rights Based Social Protection Project in Sub-Saharan Africa. The aim of the project is for African countries to put programs of social protection on a legal basis2. The project would work towards lobbying and advancing the argument that African governments consider social protection to be a right and entitlement, and not just a matter of charity and thus this places clear obligations on governments to guarantee social protection.

A consultant is now sought to conduct a scoping exercise on the status of Rights Based Social Protection in Sub-Saharan Africa. The scoping paper is expected to contribute to the development of project’s regional rights based social protection strategy. Overall, the scoping paper shall provide background information and analysis on the relevance of rights-based approaches (RBAs) for the provision of social protection (SP) in Sub-Saharan Africa. Specifically, it is expected to focus on the rights based frameworks that govern selected Sub-Saharan African countries’ social protection programs and safety nets.

2. Terms of Reference

The role of the consultant is to scope the current social protection landscape in Sub-Saharan African to inform the implementation of the Rights Based Social Protection project in Sub-Saharan Africa. The key activity for the consultant is to generate a detailed scoping paper on the

1 ITUC (International Trade Union Confederation); ALRN (African Labour Research Network); WIEGO (Women in Informal Employment: Globalizing & Organizing) & African Platform for Social Protection (APSP)
2 A background project document is provided alongside the TORs
current social protection landscape in Sub-Saharan Africa. The scoping paper will focus on the rights/legal approaches to Social Protection. The work will include the following key activities

I. An initial desk top summary review of the state of social protection in Africa, focusing on key debates and challenges facing the region in terms of establishing a rights basis for social protection.

II. On the basis of desktop research and key informant interviews with project partners, identify 3 regional bodies and 4 key countries in Africa which are driving the social protection agenda in the region and where access to social protection has been (or likely will be) incorporated as a right.³

III. For each of the regional bodies/countries identified, detail the existing rights and obligations that have already been codified that are relevant for social protection, if they currently exist (recognized as either human rights or citizenship rights).

IV. For each of the regional bodies/countries identified, analyze the factors (economic, political, institutional, social) that are behind the successes in institutionalizing rights-based social protection (or at least getting close to this), and, drawing on the existing work of project partners, but also other organizations active in the field, determine what complementary actions (including advocacy, social mobilization, empowerment and other actions to build the capacity of claims-holders and governments) could be taken by this project to further support the Social Protection agenda in these regional bodies/countries.⁴

V. On the basis of the above, identify gaps and channels that the rights based social protection project should use in its advocacy and dialogue with states and non-state actors in pursuit of the attainment of rights based social protection outcomes in Sub-Saharan Africa.

3. Outputs
   - A draft paper as specified in the overall ToRs by 20th July 2017;
   - A presentation to be made to a technical meeting in July 2017; and
   - A final revised paper incorporating comments and feedback from technical committee members.

³ Regional bodies such as COMESA, SADC, & ECOWAS. The choice of the countries should be justified in line with the project objectives
⁴ The consultant should comment on how, countries with rights based approaches to social protection have achieved the goal of social justice through social protection
4. **Consultant Expertise**

- At least a master’s degree in a relevant field in the area of law, public policy, economics, social protection, sociology, development studies or any other related field;
- Deep understanding of Social Protection / or development in Sub-Saharan Africa;
- Proven experience in social protection related research in Africa;
- At least 5 years of professional experience;
- Evidence of having undertaken similar assignments; and
- Excellent oral and written English.

5. **Working modalities**

The work will be undertaken in collaboration between the Consultant and the FES, while the Consultant will be responsible for:

- Identifying an appropriate research framework and;
- Drafting of the response to the TORs; drafting the scoping paper;

FES will, through the Programme Manager be responsible for managing communications and logistics associated with meetings at FES and possibly selected meetings with stakeholders.

6. **Application procedure**

Interested applicants should send the following documents to Herryman Moono, Programme Manager, herryman.moono@fes-zambia.org copying in helmut.elischer@fes-zambia.org and vince.chipatuka@fes-zambia.org by 21st June, 2017:

- Updated CV
- Cover Letter – highlight your relevant experiences and skills related to the assignment in no more than one page; on the second page, please provide your monthly rate (in US dollars) to undertake this assignment – applications received without a monthly rate will not be accepted
- Technical Proposal – provide your understanding of the TORs and a proposed draft outline of the report in view of the TORs – in no more than two pages