

GLOBAL ACTION PLAN OF HOME-BASED WORKERS

**Adopted at the Conference on Home-based Workers
New Delhi, 9th February 2015**

Noting:

- The differences in our organizing traditions, economic opportunities, political and other support in our countries,
- The different levels of organization and representation we have achieved,
- But that we have many common challenges and issues as home-based workers as outlined in our Global Delhi Declaration,

We have developed the following Action Plan to work on together over the next 5 years.

Globally

- Adopt 20 October as Home-based Workers' Day. Celebrate it in our countries and use this to create awareness amongst home-based workers, trade unions, governments, United Nations bodies, private sector, and the public.
- Celebrate the 20-year (2016) anniversary of the adoption of the Home Work Convention (IC 177). Leading up to this anniversary, campaign seriously in our countries for ratification of the Convention. Engage with the international trade union movement and the ILO on this campaign.
- Open a dialogue with the Fair Trade and Cooperative Movements to raise awareness of home-based workers and to open up opportunities.
- Work towards a 2nd global conference in 3-5 years.
- Our vision is a global network of home-based workers. In moving towards this:
 - Develop a global social media platform (web page, e-newsletter, face book) where all MBOs and partners contribute,
 - Set up a working group to coordinate this work and to monitor progress on the above, as well as on the Delhi Declaration.

Regionally

- Hold at least one regional forum of home-based workers' organizations and other stakeholders in all regions for reflection, sharing and learning, and bringing products for exchange and sale. Where possible home-based workers from other regions should be invited.
- Where there are no existing structures, set up a regional working group. The working groups and existing regional structures should implement the action plan in their regions and monitor progress.
- Carry out cross-country research on home-based workers.
- Share information through the global platform as well as through electronic communication amongst organizations in the region.
- Identify common and key issues to work together on, in collaboration with civil society organizations such as trade unions, cooperatives, fair trade organizations and academic institutions.
- Advocate with regional and national governmental bodies and the private sector.

Locally and Nationally

- Where possible set up a working group of home-based worker organizations and supportive NGOs to coordinate activities
 - Work with WIEGO and national statistical offices to bring home-based workers into national statistics through recording place of work and recognizing home-based work as a statistical category, in countries to be agreed upon, in Africa, Latin America, South East Asia and Eastern Europe.
 - Support the formation and capacity building of membership-based organizations such as cooperatives, associations, unions, self-help groups.
 - Identify and open dialogues with NGOs, unions, and other possible organizations that can help build and strengthen membership-based organizations of home-based workers.
 - Identify the needs based issues around which to organize, mobilise, advocate and negotiate e.g. national laws and policies, social protection, electricity.
 - Seek representation in local and national policy and decision-making structures.
 - Implement the global activities and send information to the global working group to be disseminated.
 - Where possible organize exchanges to each others' organizations and to organizations in other regions.
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